

SCOTT C. IDLEMAN

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Residence 14221 North Thorngate Road, Mequon, WI 53097, 262-377-2827

PROFESSIONAL EXPERIENCE

Professor, Marquette University Law School, Milwaukee, Wisconsin, 2003-present.

Associate Professor, Marquette University Law School, Milwaukee, Wisconsin, 2000-03.

Assistant Professor, Marquette University Law School, Milwaukee, Wisconsin, 1995-2000.

Law Clerk to the Honorable Bruce M. Selya, Judge, United States Court of Appeals for the First Circuit, Providence, Rhode Island, 1994-95.

Teaching Fellow, Stanford Law School, Stanford, California, 1993-94.

EDUCATION

J.D., *summa cum laude*, Indiana University School of Law, Bloomington, Indiana, 1993

M.P.A., Indiana University School of Public & Environmental Affairs, Bloomington, Indiana, 1993

B.S. (Animal Science), with honors, Cornell University, Ithaca, New York, 1989.

LEGAL SCHOLARSHIP

Books

RELIGION AND THE STATE IN AMERICAN LAW (Cambridge Univ. Press 2015) (with the late Boris I. Bittker and Frank S. Ravitch).

Articles, Essays & Book Chapters

A Legal Perspective on Conflicts Involving Religious Communities, FORUM ON PUBLIC POLICY ONLINE, Summer 2009 edition (Jan. 2010), at <http://forumonpublicpolicy.com/summer09/archivesummer09/idleman.pdf>.

The Underlying Causes of Divergent First Amendment Interpretations, 27 MISSISSIPPI COLLEGE LAW REVIEW 67-90 (2007-08) (symposium contribution).

Private Conscience, Public Duties: The Unavoidable Conflicts Facing a Catholic Justice, 4 UNIVERSITY OF ST. THOMAS LAW JOURNAL 312-24 (2007) (symposium contribution).

The Concealment of Religious Values in Judicial Decisionmaking, 91 VIRGINIA LAW REVIEW 515-34 (2005).

Multiculturalism and the Future of Tribal Sovereignty, 35 COLUMBIA HUMAN RIGHTS LAW REVIEW 589-660 (2004).

Tort Claims Against Religious Defendants and the Guarantee of Free Exercise, 5 GOVERNMENT, LAW & POLICY JOURNAL 29-34 (2003) (symposium contribution).

Religious Premises, Legislative Judgments, and the Establishment Clause, 12 CORNELL JOURNAL OF LAW & PUBLIC POLICY 1-83 (2002).

The Emergence of Jurisdictional Resequencing in the Federal Courts, 87 CORNELL LAW REVIEW 1-98 (2001).

Religious Freedom and the Interscholastic Athlete, 12 MARQUETTE SPORTS LAW REVIEW 295-345 (2001) (symposium contribution).

Tort Liability, Religious Entities, and the Decline of Constitutional Protection, 75 INDIANA LAW JOURNAL 219-71 (2000) (symposium contribution).

Why the State Must Subordinate Religion, in LAW AND RELIGION: A CRITICAL ANTHOLOGY 175-99 (Stephen M. Feldman ed., 2000), *reprinted in* FRANK S. RAVITCH, LAW AND RELIGION, A READER: CASES, CONCEPTS, AND THEORY (2004).

The Demise of Hypothetical Jurisdiction in the Federal Courts, 52 VANDERBILT LAW REVIEW 235-349 (1999).

The Limits of Religious Values in Judicial Decisionmaking, 81 MARQUETTE LAW REVIEW 537-67 (1998) (symposium contribution).

A Prudential Theory of Judicial Candor, 73 TEXAS LAW REVIEW 1307-1417 (1995).

The Religious Freedom Restoration Act: Pushing the Limits of Legislative Power, 73 TEXAS LAW REVIEW 247-334 (1994).

Book Reviews & Review Essays

Book Review, 55 JOURNAL OF CHURCH & STATE 802-04 (Autumn 2013) (reviewing ROGER TRIGG, EQUALITY, FREEDOM, AND RELIGION (2012)).

Book Review, 16 JOURNAL OF LAW & RELIGION 451-59 (2001) (reviewing JAMES G. DWYER, RELIGIOUS SCHOOLS V. CHILDREN'S RIGHTS (1998)).

Book Review, 68 JOURNAL OF THE AMERICAN ACADEMY OF RELIGION 163-66 (2000) (reviewing STEPHEN L. CARTER, THE DISSENT OF THE GOVERNED (1998)).

Book Review, 14 CONSTITUTIONAL COMMENTARY 214-29 (1997) (reviewing RONALD F. THIEMANN, RELIGION IN PUBLIC LIFE (1996)).

Review Essay, *Liberty in the Balance: Religion, Politics, and American Constitutionalism*, 71 NOTRE DAME LAW REVIEW 991-1031 (1996) (reviewing ISAAK KRAMNICK & R. LAURENCE MOORE, THE GODLESS CONSTITUTION (1996)).

Review Essay, *The Sacred, the Profane, and the Instrumental: Valuing Religion in the Culture of Disbelief*, 142 UNIVERSITY OF PENNSYLVANIA LAW REVIEW 1313-81 (1994) (reviewing STEPHEN L. CARTER, THE CULTURE OF DISBELIEF (1993)).

Other Legal Publications

Spiritual Healing, in ENCYCLOPEDIA OF RELIGIOUS FREEDOM 470-75 (Catharine Cookson ed., 2003).

Of Judicial Supremacy and Academic Inadequacy, 18 CONSTITUTIONAL COMMENTARY 5-7 (2001).

The Religious Freedom Restoration Act, in 5 ENCYCLOPEDIA OF THE AMERICAN CONSTITUTION 2181-83 (Leonard W. Levy & Kenneth L. Karst eds., 2d ed. 2000).

Ideology as Interpretation: A Reply to Professor Greene's Theory of the Religion Clauses, 1994 UNIVERSITY OF ILLINOIS LAW REVIEW 337-61.

The Role of Religious Values in Judicial Decision Making, 68 INDIANA LAW JOURNAL 433-87 (1993) (student note).

Works in Progress

"Free Speech and Private Property" (working title) (article).

"The Extraterritorial Jurisdiction of Tribal Courts" (article).

OTHER PUBLICATIONS

Terrorism, Liberty, and Community: Why We Need a Stronger Focus on the Common Good, WRIT, Sept. 18, 2001, at http://writ.news.findlaw.com/commentary/20010918_idleman.html.

Yellow Birch and American Elm, in *FOREST TREES OF THE NORTHEAST* 63-74, 103-16 (James P. Lassoie et al. eds., 1996).

Robert J. Van Saun, Scott C. Idleman & Charles J. Sniffen, *Effect of Undegradable Protein Amount Fed Prepartum on Postpartum Production in First Lactation Holstein Cows*, 76 *JOURNAL OF DAIRY SCIENCE* 236-44 (1993).

PRESENTATIONS

Speaker, "Religious Freedom: Federal and State Law Developments," CLE, Green Bay, WI, June 4, 2015.

"Religious Freedom and the Conservative Supreme Court." Presentation at "The Changing Religion Clauses," Annual Conference, Southeastern Association of Law Schools, West Palm Beach, Florida, August 2, 2010.

"The Influence of Constitutional Structure and Interpretation on Relations Among Religious, Scientific, and Political Communities." Presentation at "Christian and Muslim: Achieving Comity and Democracy," University of Oxford, Oxford, England, July 2009.

"Is There Liberty After Death? Religious Objections to the Autopsy Process." Presentation (with Kelly M. McAndrews) at the Wisconsin Coroners and Medical Examiners Association Annual Summer Conference, Eau Claire, Wisconsin, June 2009.

"The Basic Contours of Modern Free Speech Law," "Student Expression Inside and Outside the Classroom," and "The *Garcetti* Case and the State of Teacher Free Speech." Presentations (sponsored by the Bill of Rights Institute) to Milwaukee public school teachers, MPS Technology Support Center, Milwaukee, Wisconsin, August 7, 2007.

"The Conflicting Premises of First Amendment Interpretation." Presenter, Panel on "Religion, Religious Pluralism, and the Rule of Law," Annual Meeting, Association of American Law Schools, Law and Religion Section, Washington, D.C., January 3, 2007.

"Intelligent Design and Natural Selection: Scientific, Legal, and Theological Perspectives." Presenter, Panel at Raynor Conference Center, Marquette University, October 4, 2006.

"The Concealment of Religious Values in Judicial Decisionmaking." Presenter, Panel on "Religious Influences on Judging: Theory and Practice." Law and Society Association Annual Meeting, Chicago, Illinois, May 29, 2004.

"Separation of Church and State." Presentation to the Young Professionals of Milwaukee, Milwaukee, Wisconsin, September 27, 2004.

"The First Amendment Religion Clauses: Essential Doctrines and Recent Developments." CLE, Milwaukee, Wisconsin, December 1, 2001.

“Judicial Protocol for Allocating Jurisdiction Between State and Tribal Courts.” Presentation at the State/Federal/Tribal Court Forum Meeting, Wisconsin Court of Appeals, Wausau, Wisconsin, October 3, 2000. Eventually evolved into working protocols between various tribal courts and two Wisconsin judicial districts, available at <http://www.wicourts.gov/about/committees/docs/tribalstateprotocol9.pdf> (2005), and <http://www.wicourts.gov/about/committees/docs/tribalstateprotocol10.pdf> (2001).

“Tort Liability, Religious Entities, and the Decline of Constitutional Protection.” Presentation at “Religious Liberty at the Dawn of a New Millennium,” Indiana University School of Law, Bloomington, Indiana, April 10, 1999.

“Public Law 280.” Co-presentation (with Professor Richard Monette, University of Wisconsin School of Law) at “On Common Ground: A Meeting of State, Tribal, and Federal Courts,” Green Bay, Wisconsin, March 11, 1999.

“Developments in the First Amendment Religion Clauses.” Presentation at the Judges Workshop for the U.S. Court of Appeals for the Eleventh Circuit, St. Simons Island, Georgia, March 30, 1998.

“Is Religion Less Equal?” Participant, Panel at the Judicial Conference of the U.S. Court of Appeals for the First Circuit, Providence, Rhode Island, September 29, 1997.

“The Limits of Religious Values in Judicial Decisionmaking.” Presentation at “Religion and the Judicial Process: Legal, Ethical, and Empirical Dimensions,” Marquette University, April 4-5, 1997.

“The Constitutional Bar on Adjudicating Religious Questions.” Presentation to the faculties at Marquette University Law School, November 11, 1996, and Indiana University School of Law, Bloomington, Indiana, September 13, 1996.

“American Civil Liberties.” Presentation to foreign naval officers (Naval Command College) at the United States Naval War College, Newport, Rhode Island, March 1995.

COURSES CURRENTLY TAUGHT

Advanced Constitutional Law (seminar)
Constitutional Law
Federal Courts
Federal Indian Law
Law and Religion
Military Law

COURSES PREVIOUSLY TAUGHT

American Constitutional Extremism (seminar) (2000)
Law and Music (seminar) (2010)

Natural Resources Law (1996, 1999, 2000)

UNIVERSITY COMMITTEE SERVICE

Committee on Faculty Promotions and Tenure, 2007-present.
Subcommittee on Academic Affairs, Committee on Faculty, 2006-08.
Institutional Animal Care and Use Committee, 2004-present.

LAW SCHOOL COMMITTEE SERVICE

Promotion and Tenure Committee, Chair, 2007-present.
Diversity Committee, 2003-05, 2014-15.
Blog Committee, 2011-2013, 2015-18.
Part-Time Program Evaluation Committee (ad hoc), 2013.
Promotion and Tenure Revision Committee (ad hoc), 2010-11.
Curriculum Committee, Chair, 2006-07.
Loan Repayment Assistance Program Committee, 2003-07.
Admissions Committee, 1995-2005; Chair, 2003-05.
Investigative Committee (ad hoc), Chair, 2004-05.
Order of the Coif Committee (ad hoc), 2002-03.
Academic Programs Committee, 2000-02.
Promotion & Tenure Standards Committee (ad hoc), 1998-99.
Search Committee for Assistant Dean for Admissions (ad hoc), 1998.
Investigative Committee (ad hoc), Spring 1998.
Promotion & Tenure Procedures Committee (ad hoc), 1997.
Strategic Planning Committee (ad hoc), 1997.
Student Publications Committee (formerly Law Review Advisory Committee), 1995-97.
Judicial Clerkship Committee, 1995-96.
Legal Writing Committee (ad hoc), 1995-96.

PROFESSIONAL ACTIVITIES AND OTHER INSTITUTIONAL SERVICE

Facilitator, "Church and State." Ten-part discussion series held at Crossroads Presbyterian Church, Mequon, Wisconsin, Sep.-Nov. 2018.

Speaker, "Indian Tribal Sovereignty in the 21st Century: Challenges and Opportunities," St. John's on the Lake, Milwaukee, WI, Oct. 15, 2016.

Commentator, Presentation on the Future of Religious Liberty (by Michael Moreland, Villanova Law School), The Federalist Society Student Chapter, Marquette University Law School, March 7, 2016.

Participant, Colloquium: "Freedom of Assembly and Religious Liberty," The Federalist Society, Dallas, Texas, January 24-25, 2014.

Speaker, Pending U.S. Supreme Court Cases, American Constitution Society Student Chapter, Marquette University Law School, November 21, 2013.

Commentator, Presentation on Religious Liberty (by Lee J. Strang, University of Toledo College of Law), The Federalist Society Student Chapter, Marquette University Law School, September 25, 2013.

Commentator, Presentation on Federalism and Drug Policy (by Ilya Shapiro, Cato Institute), The Federalist Society Student Chapter, Marquette University Law School, April 9, 2013.

Panel Speaker, “Religion in America: The Constitution in Practice,” Marquette University Law School, October 29, 2010.

Panel Speaker, “Justice and Jesuit Legal Education,” Marquette University Law School, November 19, 2009.

Speaker, “Introduction to Federal Indian Law,” Visit by Delegation from Alberto Hurtado University (Chile), Marquette University Law School, September 28, 2009.

Panel Speaker on “American Indians and the Constitution,” Constitution Day, Marquette University Law School, September 17, 2007.

Participant, Forum on Ethics and Public Policy, Wisconsin Council of Churches, Madison, Wisconsin, September 26, 2006.

Discussant, “Law and Religion,” at Mission Week—Faculty Commons, Raynor Conference Center, Marquette University, February 1, 2005.

Member, Wisconsin State/Federal/Tribal Court Forum Planning Committee, 1998-2003. Constituted by the Wisconsin Supreme Court to coordinate and enhance relations among Wisconsin state courts, tribal courts, and federal courts.

Panel Speaker, “Darwin in Kansas: Scientific Materialism in the Public Schools,” Marquette University, February 23, 2000.

Facilitator, “Experiencing God in the Workplace—A Day of Reflection,” Marquette University, October 15, 1999.

Facilitator, “Religion, Law, and Politics.” Three-part discussion series held at the Stony Hills Presbyterian Church, Germantown, Wisconsin, April-May 1999.

Chair and Participant, Conference on “Religion and the Judicial Process: Legal, Ethical, and Empirical Dimensions,” Marquette University, April 4-5, 1997. Sponsored by the Law School and the Lilly Endowment, the conference included over 20 scholars and judges from around the nation. Proceedings were published in the *Marquette Law Review*.

Appellant's Co-Counsel, *Rodriguez v. City of Chicago*, 156 F.3d 771 (7th Cir. 1998) (asserting religious discrimination under Title VII of the 1964 Civil Rights Act), *cert. denied*, 525 U.S.

1144 (1999). Consulted at all stages of litigation, argued before the U.S. Court of Appeals for the 7th Circuit, and co-authored the petition for a writ of certiorari to the U.S. Supreme Court. *Counsel of Record*: David A. Shaneyfelt, Thomas Aquinas College.

Consultant to Petitioner, *City of Boerne v. Flores*, 521 U.S. 507 (1997). Consulted in the preparation of the petition for a writ certiorari and the petitioner's briefs, in a challenge to the constitutionality of the Religious Freedom Restoration Act. *Counsel of Record*: Marci A. Hamilton, Professor, Benjamin N. Cardozo School of Law, Yeshiva University.

Consultant to Petitioner, *State of Wisconsin v. Miller*, 549 N.W.2d 235 (Wis. 1996). Assisted the State of Wisconsin in a challenge to the constitutionality of the Religious Freedom Restoration Act. *Counsel of Record*: Maureen McGlynn Flanagan, Assistant Attorney General, Wisconsin Department of Justice.

Editor, 1992-2002, *Supreme Court Update: A Periodic Review of Selected Decisions, Grants and Denials of Review or Relief, and Cert. Petition Filings*. A cumulative, selected summary of the U.S. Supreme Court's docket, issued periodically per Court Term and distributed to various faculty, judges, and attorneys throughout the United States.

Manuscript Reviewer: *American Indian Law Review*, *Canadian Journal of Human Rights*, *International Review of Law*, *Journal of Law and Religion*

Media Commentator: Alexa Jurado, "Training in Place Regarding University Demonstration Policy," *Marquette Tribune*, Sep. 17, 2019; Brian Fraga, "What Is the Future of Pro-Life Legislation?," *Our Sunday Visitor*, May 29, 2019; Daniel Bice, "Supreme Court Candidate Brian Hagedorn Reverses 'Radical Position' on Church and State Separation," *Milw. J. Sentinel*, Mar. 6, 2019; Paul Newbury, "Football Should Be Xs and Os, Not Proselytizing," *AP*, Sep. 4, 2015; Interview on WUWM Radio, Apr. 13, 2015; Seamus Doyle, "Bishops Promote Religious Freedom Through Website," *Marquette Tribute*, Dec. 4, 2012, at 3; Seamus Doyle, "Atheist Group Sues Over Political Speech by Bishops, Churches," *Marquette Tribune*, Nov. 20, 2012, at 3; Arthur Thomas, "Schools Ponder Options After Court Ruling on Ceremonies in Church," *Milw. J. Sentinel*, Jul. 24, 2012; Andrea Anderson, "Religion, Politics Cross in Presidential Race," *Marquette Tribune*, Jan. 19, 2012; Stephanie Jones, "Wanggaard Wants Homes Off Limits to Protesters; U.S. Supreme Court Has Upheld Law Prohibiting It," *Racine J. Times*, Mar. 26, 2011; Jeff Starck, "Neumanns' Faith-Healing Sentencing a No-Win Situation for Judge, Say Legal Experts," *Wausau Daily Herald*, Oct. 4, 2009; Kaellen Hessel, "Healing Law To Be Clarified," *Marquette Tribune*, Jan. 22, 2009; Interview on WUWM (Milw. Pub. Radio) 89.7 FM, Oct. 3, 2008; J.E. Espino, "Ruling Shoots at Center of Gun Debate," *Appleton Post-Crescent*, Jun. 27, 2008; "Avoid Religious Accommodation Lawsuits by Taking Requests Seriously," *Coll. Athletics & the Law*, May 2008, at 12; John Diedrich, "Judge Gives Troha Probation, No Fine," *Milw. J. Sentinel*, Mar. 7, 2008; Sullivan Oakley, "Billboard KB1," *Marquette Tribune*, Oct. 16, 2007; Patrick McIlheran, "Experts and Other States Say Benefits Aren't at Risk," *Milw. J. Sentinel*, Sept. 30, 2006, at 4; "Pray and Play: Prayer Before Athletic Events at Schools Is Controversial," *Messenger-Inquirer (Ky.)*, July 31, 2006, at B8; Interview on WITI TV, ch. 6, Milw., Feb. 19, 2006; Denise G. Callahan, "Milwaukee's Archdiocese

Concurrence Addresses First Amendment,” Wis. Law J., July 20, 2005; Interview on KOMO Radio, 1000 AM, Seattle, June 27, 2005; “A Barren Decision: Wisconsin Set for Court Challenge to Force Employers to Provide Contraceptive Coverage,” Our Sunday Visitor, Sept. 19, 2004, at 8; “Legal Tangle Follows Oswald Case,” Waukesha Freeman, July 1, 2004; “Supreme Court Rejects Appeal by Milwaukee Archdiocese,” Milw. Catholic Herald, June 24, 2004; Interview on WITI TV, ch. 6, Milw., Feb. 24, 2004; Susan Haarman, “Dental,” Marquette Tribune, Sept. 9, 2003; Interview on WHAD (Wis. Pub. Radio) 90.7 FM, Aug. 27, 2003; Interview on WISN TV, ch. 12, Milw., Aug. 26, 2003; Interview on WISN Radio, 1120 AM, Milw., Aug. 26, 2003; Todd Richmond, “Michigan Policy Bolsters UW Admissions Policy,” Janesville Gazette, June 24, 2003; “Erin Parks Official Sues Clerk Over Statements,” Milw. J. Sentinel, Mar. 26, 2003, at B1-2; “Year’s Events Put Age-Old Questions in New Light,” S. Bend Tribune, Dec. 31, 2001, at A1; “Supervisor Skips Meeting, Delaying Addison Decisions,” Milw. J. Sentinel, July 20, 2001, at Z1-2; “Road Rage Travels on Information Superhighway,” Milw. J. Sentinel, Nov. 20, 2000, at A1, A10; “Experts Back Archbishop’s Right To Merge Local Churches,” Kenosha News, Mar. 4, 2000; Interview on WTMJ TV, Ch. 4, Milw., Feb. 18, 2000; “Elo Dispute Hinges on Separation of Religion, Law,” Oshkosh Northwestern, May 17, 1999, at C1; “Speaker Calls Indian Law Daunting,” Green Bay Press-Gazette, Mar. 12, 1999; “Thompson Hails States’-Rights Victories in Supreme Court Rulings,” Milw. J. Sentinel, June 25, 1999, at A8; “3 Menomonee Falls Firefighters Sue Village in Dispute on Wages,” Milw. J. Sentinel (Waukesha ed.), June 25, 1999, at 1; Commentary on casino expansion, Milw. Business J., Jan. 1, 1999, at 31; “Thompson Wants New Ban on Flag Desecration,” Milw. J. Sentinel, July 3, 1998, at 1; “Justices To Hear Internet Case Today,” Milw. J. Sentinel, Mar. 19, 1997, at 1; Interview on historic landmark zoning and religious freedom, Minn. Pub. Radio, Jan. 5, 1998; “Vote Shows Tribe Wary, Observers Say,” Kenosha News, Jan. 10, 1998, at A1; “Obscenity Challenge Will Be Tough, Law Professors Say,” Kenosha News, Apr. 5, 1998.

Signatory, Brief Amicus Curiae, Constitutional Law Scholars, *Sebelius v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751 (2014); “Marriage and the Law: A Statement of Principles” (2006); Letter to Sen. Orrin G. Hatch, “Law Professors in Support of 10th Circuit Nominee Michael McConnell,” <http://www.usdoj.gov/olp/michaelmconnellsupportletter.htm>; Brief Amicus Curiae of Jesse H. Choper et al. in Support of Petitioners, *Zelman v. Simmons-Harris*, 536 U.S. 639 (2002); Brief Amicus Curiae, Academics for the Second Amendment, *United States v. Emerson*, 270 F.3d 203 (5th Cir. 2001), *cert. denied*, 536 U.S. 907 (2002).

HONORS

Woolsack Society Summer Scholar, 1999.

AFFILIATIONS AND ACTIVITIES

Faculty Advisor to 1L Students, 2004, 2006, 2007, 2008.

Faculty Advisor, Christian Legal Society, 2005-07, 2009-present.

Faculty Advisor, Federalist Society, 2005-present (various years).

Faculty Advisor, Constitutional Law Moot Court Team, 2002-05, 2007-present.

Faculty Advisor, Native American Law Students Association, 2010-12.
Faculty Advisor, St. Thomas More Lawyers Society, 2004-present.
Co-Faculty Advisor, *Marquette Law Review*, 1998-2003.
Admitted to practice, U.S. Court of Appeals for the Armed Forces, 2015; U.S. Court of Appeals for the Seventh Circuit, 1997; Illinois, 1994.
Member, Federal Bar Association.

COMMUNITY SERVICE

Coach, Youth Baseball, Cedarburg, Wisconsin, 2013, 2015-2017.

Faculty Advisor, Marquette University Wrestling, 2006-12.

Member, Ozaukee Fire Investigators Association, 2003-11; Member, Wisconsin Chapter, International Association of Arson Investigators, 2004-11.

Firefighter/EMT-IT/Fire Investigator, Cedarburg Fire Department, Cedarburg, Wisconsin. Firefighter, 2001-11; EMT-Basic, 2007-09; EMT-Intermediate Technician, 2009-11; Fire Prevention Lieutenant, 2005-08; Member, Safety Committee, 2006-10.

Member and Vice-Chair, Christian Formation Committee, St. Anthony Church, Menomonee Falls, Wisconsin, 2000-01.

Member and Vice-Chair, Ethics Board, Village of Germantown, Wisconsin, 1997-2000.