

PARTICIPANT INFORMATION

PROFESSOR PAUL ANDERSON is the Director of the National Sports Law Institute of Marquette University Law School where he is an Adjunct Professor of Law. Prof. Anderson founded the Institute's Sports Law Alumni Association and serves as its Chair. He is a co-faculty advisor to the Marquette Sports Law Review; faculty advisor to the Sports Law and Entertainment Law Societies; faculty advisor to the Entertainment Law Moot Court Team; and co-faculty advisor to the Sports Law Moot Court, Negotiation, and Baseball Arbitration Teams. He the Coordinator of the Speakers from Practice Series at Marquette University Law School. Prof. Anderson teaches or has taught "The Law of Amateur Athletics," "Entertainment Law," seminars in "Sports, Law & Society," and "Selected Topics in Sports Law," workshops in "Amateur Athletics," "Legal and Business Issues in Collegiate Athletics," "Legal Issues in Youth, High School and Recreational Sports," "The Impact of Gender Equity Laws on Sports," "Topics in Advanced Legal Research - Sports Law," and "Representing Professional Athletes and Coaches." He has also served as a guest lecturer in several courses including "Sports Venues: From Election Day to Game Day," and several economics of sports courses in Marquette's College of Business.

Prof. Anderson has been with the Institute in various capacities since 1992. He develops all Institute events, publications, advertisements, and maintains the NSLI and Sports Law program website. He is the Editor of various NSLI online publications including FOR THE RECORD, YOU MAKE THE CALL. . ., SPORTS FACILITY REPORTS and the *Sports Facility Reports* website.

Prof. Anderson earned his undergraduate and juris doctor degree from Marquette; graduating with his B.A. Economics & Philosophy (*cum laude* & Phi Beta Kappa) in 1991 and his J.D. in 1995. Prof. Anderson has written various books including SPORTS LAW: A DESKTOP HANDBOOK (1999), MAJOR LEAGUE LEASES: AN OVERVIEW OF MAJOR LEAGUE FACILITY LEASES AND HOW THEY ARE NEGOTIATED (with Miller) (2001), INTRODUCTION TO SPORTS LAW (with Spengler, Connaughton, and Baker) (2009), and co-edited SPORTS LAW & REGULATION (with Hylton) (1999) and SPORTS BETTING: LAW AND POLICY (with Blackshaw, Siekmann and Soek) (2011). He has published articles with numerous journals and law reviews including the MARQUETTE SPORTS LAW JOURNAL and MARQUETTE SPORTS LAW REVIEW, THE JOURNAL OF SPORTS AND SOCIAL ISSUES, THE INTERNATIONAL SPORTS LAW REVIEW, THE INTERNATIONAL SPORTS LAW JOURNAL, THE VIRGINIA JOURNAL OF SPORTS AND THE LAW, THE SPORTS LAWYER, SPORTS LAW BULLETIN, THE TEXAS REVIEW OF SPORT AND ENTERTAINMENT LAW, THE SPORTS, PARKS, AND RECREATION LAW REPORTER, CONTEMPORARY ISSUES IN SPORTS, and others.

Professor Anderson is also the former Editor-in-Chief of the MARQUETTE SPORTS LAW JOURNAL, the former editor of the JOURNAL OF THE LEGAL ASPECTS OF SPORT. He is currently the co-faculty advisor to the MARQUETTE SPORTS LAW REVIEW, the legal column editor for SPORTSTRAVEL MAGAZINE, and serves on the Editorial Board for the SPORTS, PARKS AND RECREATION LAW REPORTER, the INTERNATIONAL SPORTS LAW JOURNAL, and the JOURNAL OF ISSUES IN INTERCOLLEGIATE ATHLETICS.

Prof. Anderson has been involved in several consultation projects including work with the SAN DIEGO UNION-TRIBUNE regarding the Padres and Chargers stadium deals, the NFL, NBC, the Milwaukee Brewers, the Baltimore Orioles, and THE WASHINGTON POST. Prof. Anderson has been frequently quoted in the WASHINGTON POST, SPORTS BUSINESS JOURNAL, the PITTSBURGH POST-GAZETTE, the CHICAGO TRIBUNE, the BALTIMORE SUN, and USA TODAY.

BROOKE A. BEYER JR., is the Senior Assistant General Counsel for NASCAR. He was born and raised in Washington, D.C. and graduated from Georgetown University with a Bachelor of Science in Business Administration. in 1987. He received his J.D. from the University of Maryland in 1991. Prior to coming to NASCAR in 2002, Mr. Beyer worked as a trademark examining attorney with the United States Patent and Trademark Office. Mr. Beyer joined NASCAR, Inc.'s Charlotte Legal Department as Associate Licensing Counsel and now holds the position of Senior Assistant General Counsel in the New York City office.

His primary responsibilities at NASCAR include: sponsorship, marketing, entitlement and licensing contract drafting and negotiation; intellectual property and brand protection; corporate governance and strategic development; and international expansion. Mr. Breyer has successfully negotiated major marketing contracts on behalf of NASCAR, including Sprint, Monster Energy, Nationwide, Coca-Cola, MillerCoors, Mars, Bank of America, Toyota, VISA, Sunoco, Goodyear and The NASCAR Hall of Fame, and represents NASCAR in international sponsorship and licensing initiatives. He has also played a major role in the development of the NASCAR Team Properties industry licensing initiative, The NASCAR Foundation, and NASCAR Green, as well as managing the corresponding day-to-day legal affairs of NASCAR's Charlotte, NC, and New York City offices.

In 2006, Mr. Breyer was awarded the "Sports Counsel of the Year Award" by the Media & Entertainment Counsel of the Year Awards. He is a past chairman of the North Carolina Bar Association's Sports & Entertainment Section, a co-founder of The Racing Attorney Conference (TRAC) and has been an adjunct professor in Georgetown University's Sports Industry Management Program.

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NATHANIEL BLAIR is the General Counsel of Hi-Rez Studios and Skillshot Media. Hi-Rez Studios is a video game developer and publisher of SMITE, Paladins, Realm Royale, etc. Skillshot Media is an eSports tournament operator and production company. It operates the SMITE Professional League and Paladins Premier League among other leagues and tournaments.

Before going into eSports, Blair was Senior Counsel—Banking and Finance Practice Group and Sports Law Industry Group at Foley & Lardner, LLP for eight years. At Foley & Lardner, Blair represented lenders and borrowers in a variety of industries with respect to finance matters, and financial institutions on regulatory and corporate matters, as well as represented investors and lenders in the sports industry, and assisted clients in other corporate matters.

Blair graduated from Northwestern University Pritzker School of Law. Blair was also an Adjunct Associate Professor of Law and coach here at Marquette University Law School, from 2008 to 2016, where he coached an AAJ National Trial Team and Labor & Employment Law Trial Team.

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CHRISTIAN BRAY is the Associate Director of Athletics for Compliance at Harvard University. Bray joined Harvard from Yale, where she held the position of Assistant Athletic Director for Compliance since 2015, while also serving as the Senior Woman Administrator.

Bray oversees Harvard's compliance efforts within Ivy League and surrounding NCAA rules and regulations.

Before joining Harvard, Ms. Bray was at Yale University. At Yale she began as Assistant Athletic Director for Compliance and was named Senior Woman Administrator in 2016, while also serving as a sport administrator for the women's volleyball and gymnastics programs.

In 2014, Bray earned her J.D. from Marquette Law School, where she was the recipient of the National Sports Law Institute's Sports Law Certificate. Bray also worked in the compliance offices at Wisconsin, Texas Christian University, and Marquette. In 2010, she earned her bachelor's degree in sport management from Texas A&M, where she was a four-year student manager on the women's basketball team.

GREG HELLER is the Executive Vice President and Chief Legal Officer with the Atlanta Braves. Before this, Attorney Heller was Senior Counsel of Turner Sports/the Atlanta Braves from 2004 to 2007, and was Counsel – Teams, Venues, and Sports for the conglomerate Turner Sports/Atlanta Braves/Atlanta Hawks/Atlanta Thrashers/Philips Arena from 2000 to 2004.

Heller has been an adjunct professor of law at the University of Georgia School of Law since the fall of 2017. He graduated from Marquette University Law School in 1996, where he is a member of the Sports Law Alumni Association, and a member of the National Sports Law Institute's Board of Advisors.

AARON HERNANDEZ is an Assistant Director of Enforcement, in the Football Development group at the NCAA. Aaron is a liaison to the Big 12 and the American Athletic Conference(s); and is geographically focused in Texas. In this position Aaron focuses on issues and investigations primarily related to college football and develops sources through a variety of football outreach events, he is the primary liaison to the Big 12 and the American Athletic Conference(s) and is considered a subject matter expert in the football recruiting landscape in Texas.

Before becoming an Assistant Director, Attorney Hernandez was a postgraduate intern with the NCAA in the Enforcement division. In this role he processed institutional self-reports for Secondary/Level III violations, drafted letters of inquiry to member institutions and continued communicating with these schools after the intake of information possibly exposing the institution to a violation of NCAA rules, and audited interview transcripts for several investigators. He served as member of the Inclusion Guiding Team and participated as a panelist for the Hispanic Association of Colleges and Universities.

Hernandez graduated from Marquette University Law School in 2013. He is a recipient of the National Sports Law Institute's Sports Law Certificate and a member of the Sports Law Alumni Association

JESSICA KUMPKE is Associate Athletic Director for Compliance and Enrollment Services at the University of Wisconsin Milwaukee. She oversees NCAA and Horizon League compliance for all 15 sports. This includes monitoring recruiting activities for all coaches and staff, certifying eligibility for all student-athletes and educating student-athletes, coaches, staff, faculty and boosters about NCAA rules. Prior to coming to UWM, she worked for five years as the Director of Compliance at the University of Wyoming.

Kumke received her law degree from Marquette University Law School in May 2008, along with a Sports Law Certification from the National Sports Law Institute, where she is also a member of the Sports Law Alumni Association. During law school she interned with UWM's Compliance Office. Attorney Kumke received her bachelor's degree in political science from the University of Nebraska-Lincoln in 2005.

NONA LEE is the Senior Vice President & Chief Legal Officer for the Arizona Diamondbacks, and is in her 19th season with the team. Lee has served as Vice President & head of the legal department since 2005, overseeing all legal issues for the organization. Before dedicating her time solely to the Diamondbacks, she served as Associate General Counsel (2000-04) and VP and Associate General Counsel (2004-05) for the Phoenix Suns, Diamondbacks, Phoenix Mercury, Arizona Rattlers, Chase Field, US Airways Center and Dodge Theater.

Lee assisted in the negotiations with FOX Sports Arizona on a 20-year extension that began in 2016 and is the largest financial transaction in franchise history. She also assisted with negotiations for the building and use of Salt River Fields at Talking Stick, the Arizona Diamondbacks Spring Training home, and assists the Baseball Operations department with preparation and presentation of all salary arbitration matters.

Lee is active in the community and in the sports industry, currently serving on the board of directors and as President of the Sports Lawyers Association, a non-profit, international, professional organization whose common goal is the understanding, advancement, and ethical practice of sports law. Lee also currently serves as a member of the American Arbitration Association National Sports Advisory Committee, a member of the Board for Arizona State University's Sports Law & Business Program, and a member of the Board of Advisors of the National Sports Law Institute. She is also the founder of the Phoenix Women's Sports Association, an Arizona non-profit organization whose mission is to help girls and women find their power through sports. In addition, she has served on the board of the Women's Sports Foundation in New York, a non-profit organization, founded by Billie Jean King, that is dedicated to advancing the lives of girls and women through sports and physical activity and, until late 2012, also served on the Board of the Phoenix Regional Sports Commission, the mission of which is to "enrich our community through sports," as well as on the Pepperdine Athletic Board. Lee has also served on the board of Florence Crittenton, a local non-profit designed to help at-risk girls overcome issues of abuse, neglect, teen pregnancy, teen parenting, and behavioral and/or mental problems.

She is a past recipient of the YWCA of Maricopa County's Sports Leader Award, was recognized by the Phoenix Business Journal as one of the Women in Business honorees and was also an Athena Award honoree. She has received the Joyce Holsey Award of Excellence from the Black

Women Lawyer's Association and has been recognized as one of the Arizona Foothills Magazine's "Women Who Move the Valley." Since 2014, she has been recognized by Republic Media as one of the 50 Highest Ranking Women in Business in Arizona, by AZBUSINESS MAGAZINE as one of the 50 Most Influential Women in Arizona and has also received the Spotlight on Success Award from One Community for her commitment to diversity. In 2016, Lee was recognized by the Arizona Chapter of the Association of Corporate Counsel as Attorney of the Year for private, medium-sized companies. Most recently, she was the recipient of the 2017 Positively Powerful Women Global Leader Award.

JOHN LONG is Of Counsel in the Dallas, Texas, office of Jackson Lewis P.C. He has more than eight years of experience in collegiate sports law as a former university NCAA compliance officer and private practitioner.

Long counsels institutions, coaches, and athletes in a broad range of collegiate sports law matters, including those involving NCAA compliance, the NCAA Academic Performance Program (APP) and Title IX. Mr. Long conducts complex investigations on behalf of universities. He represents Division I institutions before the Committee on Infractions and performs proactive services to assist colleges and universities with NCAA compliance. In addition, he conducts Title IX compliance reviews and counsels institutions in Office for Civil Rights compliance investigations.

Long is a published author on the subjects of NCAA compliance and Title IX and he frequently presents on sports law topics.

While attending Marquette University Law School, he earned the National Sports Law Institute's Certificate of Sports Law and was published in the Sports Lawyers Association Journal. Mr. Long was also a member of the Marquette Sports Law Review, and he is a member of the Sports Law Alumni Association.

MIKE MARCIL is an adjunct professor teaching Sports Law for the Sports Management program at Bellevue (Nebraska) University.

In 2018, the Division 2 Conference Commissioners Association (D2 CCA) presented Marcil with the D2 CCA Award of Merit. The Award of Merit is the highest honor presented by the D2 CCA and is reserved for individuals who have made exceptional contributions to the entire NCAA Division II membership and the Division II student-athlete experience.

Marcil served in collegiate athletics for 24 years in a variety of administrative capacities. In 1985, he began his athletics career by working as an assistant director of athletics at St. Thomas. In July 1986, he took over as the athletics business manager at Creighton University. He then traveled back to the Sunshine State to become the athletics business manager at Miami-Dade College in 1988. In 1991 he became associate commissioner of the Northeast Conference for a year, a few years later becoming a membership service representative at the NCAA. In 1997 he became commissioner of the now dissolved North Central Conference. In 2004, he became commissioner of the Sunshine State Conference.

Throughout his career, Marcil served in numerous capacities on the national level including as D2 CCA President in 2008 NCAA Executive Committee in 2002 and was a member of the Division II Management Council from 1999-2003. He also served on 16 different NCAA Division II Committees including as Chair of the Committee on Infractions, a member of the Championships Committee, Community Service Committee, the Student-Athlete Reinstatement Committee and as the Chair of the Compliance Blueprint Program Project Team.

Marcil received a bachelor's degree from Creighton University in 1982, his law degree from Marquette University Law School in 1985, and a master's degree in sports administration from St. Thomas University (FL) in 1986. He is a member of the Sports Law Alumni Association.

DR. DESPINA MAVROMATI is the founder of SportLegis, a Swiss sports law and arbitration practice. She served as counsel, or as an expert witness, in many recent high-profile international sports cases and sits as an arbitrator at the tribunals of major international federations, including the International Association of Athletics Federation (IAAF), the International Tennis Federation (ITF), and the International Powerlifting Federation (IPF).

As the former managing counsel of the Court of Arbitration for Sport (CAS), Despina has extensive knowledge of the functioning and mechanics of major arbitration tribunals. She also teaches sports arbitration at the University of Lausanne, Switzerland.

Despina co-authored the critically acclaimed COMMENTARY ON THE CAS CODE (Kluwer, 2015) and is said to be one of the leading experts in international sports arbitration. She is a founder and board member of Women In Sports Law (WISLaw) and the vice chair of the Sports Law subcommittee of the International Bar Association (IBA).

She is also an attorney (member of the Ordre des Avocats Vaudois and the Swiss Bar Association) practicing in the field of international sports law and arbitration. She is the founder of SportLegis, a sports arbitration practice based in Lausanne, representing athletes, clubs, and sports federations in all aspects of arbitration, trials, and drafting policies.

Despina has published extensively on international arbitration and sports law, having authored the critically acclaimed THE CODE OF THE COURT OF ARBITRATION FOR SPORT: COMMENTARY, CASES AND MATERIALS (Kluwer, 2015, with Matthieu Reeb).

Despina is a fellow of the Chartered Institute of Arbitrators (FCIArb) an accredited mediator (CEDR and Harvard), and a member of the National Sports Law Institute's Board of Advisors.

She received her PhD in Switzerland (University of Fribourg); her LLM and MBA in Germany (European Institute, Saarbrücken); and her law degree in Greece (Aristoteles University). Despina was also a visiting scholar at the Fletcher School of Law and Diplomacy at Tufts University.

JAYMA MEYER has taught sports law and public policy at Indiana University since 2015, consults on matters impacting student-athletes, and lectures on Title IX, amateurism, and other ethical issues in sports.

Meyer advocates the power of sport to bring about social change. Her focus is on achieving gender equality, diversity, inclusion, safety, and integrity in sports through education, activism, and litigation.

Meyer began her legal career as an attorney in the Bureau of Competition, Federal Trade Commission, in Washington, D.C. She moved to private practice in 1981 and joined Simpson Thacher & Bartlett in New York City. Meyer established Simpson Thacher's Los Angeles office in 1995 and returned to the New York office in the fall of 1998. At Simpson Thacher, Meyer has represented clients on antitrust and sports issues throughout the U.S. including briefing in the U.S. Supreme Court. Currently she focuses on pro bono clients with matters involving gender, sports and education. She is most actively engaged in Title IX litigation on behalf of high school girls.

Meyer is active on a variety of non-profit boards seeking gender equity and fairness in sports, including the National Women's Law Center and the Women's Sports Foundation. Meyer is a member of the Sports Lawyers Association and numerous antitrust and sports committees at the city, state, and federal levels. She also serves on sports advocacy committees for several non-profit organizations.

Meyer has been named multiple times as a New York Super Lawyer in the categories of Antitrust and Top Women Lawyers and received the Distinguished Alumni Award from SPEA in 2014.

KEITH MILLER is the Associate Athletic Director of Compliance at Baylor University as well as an adjunct professor in the graduate school. Miller has been the Associate Athletic Director of Compliance since 2006 and has been an adjunct professor since 2013.

Before going to Baylor, Miller worked in the Compliance department at the University of Southern California for five years, in which he was promoted from Assistant Director of Athletics Compliance to Director of Athletics Compliance in May 2002.

Miller graduated from Marquette University Law School in 2001, where he received the NSLI's Sports Law Certificate, and during his time at Marquette, he was an Athletics Compliance Intern at Marquette University, and then was promoted to Athletics Compliance Assistant. He is also a member of the Sports Law Alumni Association.

KRISTINA MINOR has served as Director of Compliance in the Rutgers University Division of Intercollegiate Athletics since February 2016. Honored with the 2017 National Association for Athletics Compliance Rising Star Award, she came to Rutgers after working as Assistant Director of Compliance at the Big Ten Conference.

In her role with the Scarlet Knights, Minor oversees and monitors compliance matters for a subset of varsity sports. She educates coaches, student-athletes, administrators, and external groups on NCAA, Big Ten and Rutgers rules and regulations. In addition to serving as the compliance liaison for various administrative departments, Minor lead the effort to create an athletic compliance department policies and procedures manual.

In Rosemont, Minor provided interpretations of NCAA and conference rules, evaluated compliance forms required for submission by league institutions and assisted governance groups as necessary. She served as conference liaison for men's tennis and men's golf, which included staffing annual business meetings and championships, and facilitating communication when issues arose.

Prior to her tenure with the Big Ten, Minor served as a Postgraduate Enforcement Intern at the NCAA National Office in Indianapolis and a Legal Extern with Nike Inc.'s Sports Marketing Legal Department in Beaverton, Oregon. She also worked as a summer law clerk with the NCAA and as a Judicial Intern for U.S. Magistrate Judge Patricia Gorence in Milwaukee.

Minor was four-year varsity tennis letter winner and three-time Academic All-American at the University of Illinois. She earned a Bachelor of Science in Psychology with a minor in Spanish in May 2010, before receiving her Juris Doctor in May 2013 from Marquette University Law School with the NSLI Sports Law Certificate. Minor is presently pursuing a Master of Business Administration in Strategy & Leadership at the Rutgers Business School. She is also a member of the Sports Law Alumni Association.

DJENANE PAUL served as Assistant Athletic Director for Compliance and Student Services at Virginia Commonwealth University and was named Senior Associate Athletic Director/Senior Woman Administrator, at Fordham University this year.

Paul has been at VCU since 2014. In 2015 she served as the Assistant Athletic Director for Compliance and Student Services at VCU where she was responsible for overseeing the development, implementation and management of a comprehensive athletics compliance program, including the development of policies and procedures to ensure the Rams compliance with applicable NCAA and Atlantic 10 rules and regulations. She also managed the Director of Compliance and the Compliance Coordinator.

In 2014-2015, Paul was the Director of Compliance at VCU. She assisted in the coordination and maintenance of the compliance program and helped establish, implement, monitor and enforce policies and procedures, and assisted in monitoring and certifying financial aid.

No stranger to Fordham, Paul served as the Compliance Coordinator at Rose Hill in 2013-2014 where she assisted in overseeing all compliance matters related to playing and practice seasons, recruiting and initial eligibility for all new and transferring student-athletes, along with financial aid. Paul also aided in completing the Academic Progress Report for Fordham as well as in conducting NCAA rules education for student-athletes, coaches, and institutional faculty and staff.

A 2009 graduate of Stony Brook University with a degree in Psychology, Paul also earned a master's degree from the school in 2010 in Public Policy. As an undergraduate, she served as an Assistant Director of Football Operations for the Seawolves from 2007-2009. In 2009-2010, Paul was a graduate assistant with the Stony Brook football team, coordinating activities related to official and unofficial visits, organizing databases of prospective student-athlete profiles, and briefing student-athletes on issues associated with NCAA regulations.

Paul received a Juris Doctorate from the Florida A&M University College of Law in 2013. She spent 2012-2013 at the Marquette University Law School where she served as a student worker for the National Sports Law Institute, where she is now a member of the Sports Law Alumni Association.

JILL PILGRIM is the founding and managing attorney of Pilgrim & Associates Law Offices. She has a reputation as a well-respected business and sports lawyer. Pilgrim's legal career began as a tax and corporate associate at various New York City law firms, including Willkie Farr & Gallagher, and Cowan Liebowitz & Latman. Thereafter, she established her own New York City-based private law practice, in which she serviced clients in nonprofit, sports and entertainment industries, and handled real estate, estates, guardianship, and corporate legal matters.

Pilgrim temporarily closed her law practice and spent eight-and-a-half years as general counsel and director of business affairs for USA Track & Field (USATF), the national governing body for the Olympic sport. While at USATF, she was responsible for overseeing in-house legal and business affairs departments. She advised the organization's senior management and served as staff liaison to a variety of United States Olympic Committee and national governing body committees, including the Anti-Doping Task Force, Age Verification Task Force, Diversity and Leadership, and Committee on Sports for Disabled.

Pilgrim was recruited away from USATF in 2007 to serve as general counsel of the Ladies Professional Golf Association (LPGA). In this capacity, Pilgrim rendered legal advice and handled matters ranging from corporate governance, contractual relations, dispute resolution, protecting intellectual property rights, and member eligibility. She utilized her many years of Olympic sport drug testing expertise to spearhead the LPGA's design and launch of professional golf's first player drug-testing program in 2008. Upon leaving the LPGA, Pilgrim reestablished her law practice, Pilgrim & Associates.

Pilgrim's dispute resolution experience and skills are extensive. She serves as a neutral for the Financial Industry Regulatory Authority (FINRA), and previously served as an arbitrator (and chairperson) for the National Association of Securities Dealers, Inc. from 1992-2006. Pilgrim was appointed arbitrator on the USATF Doping Hearing Board and Doping Appeals Board for athlete drug cases from 1991-1998, and previously served an appointment on the United States Olympic Committee Out-of-Competition Drug Hearing Board in 1991. Pilgrim also has experience representing organizational and individual clients in mediation and arbitration. She successfully represented an Olympic athlete before the Court of Arbitration for Sport (CAS) during the 1996 Atlanta Centennial Olympic Games.

Pilgrim's professional memberships include the American Bar Association, Sports Lawyers Association, Women in Sports and Events, the National Association of Women Business Owners, the Metropolitan Black Bar Association and the Black Women Lawyers' Association. She also has a long history of serving and holding leadership roles on numerous law boards and committees including: Advisory Board member, National Sports Law Institute of Marquette University Law School (2006-present); Co-Chair of the Entertainment & Sports Law Committee of the Metropolitan Black Bar Association (2018-present); Board member (1999-2005), Sports Lawyers Association (2002-2003 Conference Chair; 2003-2005 Membership and Public Relations Committee Chair); Indianapolis Bar Association Entertainment & Sports Section Executive Committee (Chair 2001); and founder and president, The Center for the Protection of Athletes' Rights, Inc. (1994-present).

Pilgrim received a Bachelor of Arts degree in Politics from Princeton University, where she also was a nationally ranked sprinter on the track and field team. After graduation, she studied at the Alliance Française and the Sorbonne, in France, prior to graduating with a J.D. from Columbia University School of Law. Pilgrim is admitted to practice law in the states of New York and Indiana, and before the District Court, for the Eastern District of New York.

MEGHAN PIRICS is the Legal Associate at the Milwaukee Brewers, where she receives and responds to inquiries from Club personnel on legal matters and proactively provide legal advice on decisions related to Club activities and policies as well as drafts, reviews, and negotiates contracts, agreements, and other legal documents and Club policies and procedures.

Pirics graduated from Marquette University Law School in 2016 with the NSLI Sports Law Certificate, and during her time here she served as Editor in Chief of the MARQUETTE SPORTS LAW REVIEW, was a Research Assistant for the National Sports Law Institute, and was awarded with the Marty J. Greenberg Award for Excellence in the Study of Sports Law.

ROGER R. QUILES, is a leading attorney servicing the eSports industry. Quiles represents dozens of businesses and individuals who operate on all sides of the eSports industry, including teams, players, shoutcasters, event hosts, Twitch streamers, Youtube content creators, tournament providers, marketing and apparel companies, and more. Quiles is one of the few attorneys experienced in representing both eSports and traditional sports clientele, having also represented athletes and sports businesses. Quiles counsels his clients on a variety of business, intellectual property, corporate, mergers and acquisitions, sports and gaming matters. As one of the preeminent esports attorneys, Quiles' work has been featured in publications such as ESPN, Dot Esports, Law 360, and more.

An avid legal writer, Quiles authored THE LITTLE LEGAL HANDBOOK FOR ESPORTS TEAMS, an ebook discussing the basic legal principles involved in creating an esports team. Roger also wrote several articles on recent and emerging sports law and business law developments.

In addition to representing individuals in the eSports industry through his law practice, Quiles also is the Co-Founder of FTW Talent, a full service esports talent management agency representing players, coaches, and influencers.

Prior to starting his own law practice, Quiles worked for a New York City judge and a small firm in Manhattan.

KEVIN R. SCHULZ is a partner and business lawyer with Foley & Lardner LLP. His practice focuses in the areas of mergers and acquisitions (M&A) and commercial transactions. Schulz is a member of the firm's Transactional & Securities, (Commercial Transactions & Business Counseling and International Practices), as well as the Food & Beverage, Manufacturing, and Health Care Industry Teams. He is co-chair of the Sports Industry Team.

Schulz routinely represents buyers and sellers, both domestically and internationally, in mergers, acquisitions, dispositions, internal reorganizations, joint ventures, and other strategic alliances in a variety of industries, including professional sports, health care, food and beverage, consumer products, industrial equipment, manufacturing, and consulting services.

MIKE SNEATHERN has been the Vice President – Legal at the Milwaukee Bucks for the past four years. However, Sneathern started his career with the Milwaukee Bucks in 2002, where he started as Associate Counsel, and was named Senior Director of Legal Affairs and Corporate Sponsorships in 2013. At the Bucks, Sneathern handles the day-to-day legal affairs of the Milwaukee Bucks while being responsible for generating significant revenue by negotiating and selling sponsorships.

Mike Sneathern graduated from Marquette University Law School in 2002 with the NSLI Sports Law Certificate and is a member of the Sports Law Alumni Association.

LANCE SPAUDE is an Associate at Poker Royalty, LLC in Las Vegas, Nevada. Spaude has been with Poker Royalty for the past year. He has also been an Associate Agent with Iridium Sports Agency since June of this year.

Spaude graduated from Marquette University Law School in 2016 with the NSLI Sports Law Certificate, and upon graduating, worked as a graduate intern in the Eligibility Center with the NCAA.

Spaude had a comment published in the *MARQUETTE LAW REVIEW* in 2017, which discussed the need for federal regulations to address the dangers head impacts and resulting concussions create in youth athletics. He is a member of the Sports Law Alumni Association.

NYEA STURMAN is in her twelfth season with the Orlando Magic and was named General Counsel in April of 2014. Prior to this role, she spent almost two years as the assistant director of legal services and seven years in the Magic's corporate partnerships department, most recently as the partnership business manager, focusing on operational efficiency, strategic planning, financial analysis, budgeting, market research, contract negotiation, sweepstakes, compliance,

and inventory management. In her current role as General Counsel, Sturman is responsible for providing legal counsel to the organization.

Sturman graduated from Cornell University (B.S., Industrial and Labor Relations), the University of Oregon (M.B.A., Sports Business) and Marquette University Law School (J.D., Certificate in Sports Law), during which time she completed internships with the National Football League, Milwaukee Bucks and the Pettit National Ice Center, and received the NSLI's Sports Law Certificate. During her time at Marquette, Sturman also served as the executive editor of the MARQUETTE SPORTS LAW REVIEW and the president of the Sports Law Society. She is admitted to practice in Florida, New York and Wisconsin, and is a member of the Sports Lawyers Association (SLA), the Association of Corporate Counsel (ACC) and serves on the Board of Advisors for the National Sports Law Institute and the Board of Directors for The Gift of Swimming. She is also a member of the Sports Law Alumni Association

JAMES SULLIVAN is a longtime poker industry veteran, having joined Poker Royalty in 2005 and now serving as its President. Poker Royalty oversees the career management of the top professional and celebrity poker players and has been a driving force in making poker players household names. Poker Royalty routinely ranks in the Top 10 in the annual "Power Poker 20" rankings released by BLUFF MAGAZINE, a list that identifies the most influential people and entities that are important in shaping the business and direction for poker.

James is also an investor and co-founder of several online startups, including the online poker training site Poker VT, the video game user-acquisition platform GamerU, and most recently the daily fantasy sports platform iTEAM Network.

James earned his undergraduate degree in Finance from University of Wisconsin – La Crosse and his Juris Doctorate from Marquette University Law School. He is a licensed attorney in both Wisconsin and Nevada, a former Adjunct Professor of Sports Law at Hamline University Law School and is a recipient of the National Sports Law Institute's Sports Law Certificate. He is a member of the NSLI's Board of Advisors, and the Sports Law Alumni Association. Before joining Poker Royalty, James worked as an athlete agent representing Olympic ski and snowboard athletes.

MICHAEL J. WALL is of counsel and a business lawyer for Foley & Lardner LLP where he is a part of the Transactional & Securities Practice and the Sports Industry Team.

Before joining Foley, Mr. Wall served for twenty-two years on various executive management teams of businesses directly related to sports. For thirteen years, Mr. Wall was the sole in-house counsel for the TD Garden and Boston Bruins, followed by nine years as General Counsel for Performance Sports Group, Ltd.—the former manufacturer of BAUER hockey, EASTON baseball, and CASCADE/MAVERIK lacrosse equipment and apparel.

Wall's corporate law background includes public company corporate governance, mergers and acquisitions, litigation strategy, intellectual property procurement, management and enforcement, and consumer products regulatory compliance. Wall's first-hand daily involvement

in the sports and entertainment arena position him to counsel clients seeking to acquire or sell sports franchises; to finance, develop and construct sports and entertainment venues; and to negotiate the myriad agreements that are necessary to capture and preserve the revenue-generating opportunities ancillary to stadium and team operations.

Wall was Executive Vice President, General Counsel and Corporate Secretary while at Performance Sports Group. In this role, Wall oversaw the company's initial public offerings on the New York Stock Exchange and Toronto Stock Exchange and helped grow the company from a single-sport \$200 million company to a multi-sports enterprise with revenues more than \$600 million. He also coordinated the adoption and implementation of a public company corporate governance program under U.S. and Canadian securities law, supervised eight business acquisitions between 2008 and 2016, and managed an IP portfolio inclusive of more than 800 patents, among other duties. Wall represented the company in its filing of voluntary petitions for protection under U.S. and Canadian bankruptcy law to facilitate a financial and corporate restructuring of the company's assets and served as President of the bankruptcy estate following the closing of the sale.

Before joining Performance Sports Group, Wall served as Chief Legal Officer for the Boston operations of Delaware North Companies, including the TD Garden, the Boston Bruins NHL franchise, and the concessionaires for the TD Garden, the Xfinity Center and Boston University's Agganis Arena. Serving in this role from 1995 through 2008, Mr. Wall counseled the executive management team of each entity on all legal aspects of their operations and business relationships.

MAUREEN WESTON is Professor of Law at Pepperdine University School of Law and Director of the Entertainment, Media & Sports Dispute Resolution Project. She received her JD from the University of Colorado, and BA in Economics/Political Science at the University of Denver.

Prof. Weston teaches courses on arbitration, mediation, negotiation, international dispute resolution, legal ethics, and U.S. and international sports law. She serves as Faculty Advisor to the Sports & Entertainment Law Society and Dispute Resolution Journal, and as coach for ICC Mediation Advocacy and Sports & Entertainment Law Negotiation competitions.

Prof. Weston has taught law at the University of Oklahoma, University of Colorado, University of Nevada –Las Vegas, Hamline, and in Oxford, England. Prior to teaching, Weston practiced law with Holme Roberts & Owen and Faegre & Benson in Colorado. She is actively involved in programs furthering opportunities for students to gain experience in negotiation, mediation, and arbitration. Her committee service includes the American Bar Association, Law School Division, Arbitration Competition, Association of American Law Schools, Sports Law Executive Committee, and former chair of the ABA Dispute Resolution Education Committee and Representation in Mediation Competition. She is a member on the Boards of Directors at the University of Colorado School of Law Alumni Board, the National Sports Law Institute at Marquette School of Law's Board of Advisors, Malibu Little League, and Editorial Board of LawInSport.

A frequent speaker at conferences, Prof. Weston is co-author of casebooks on sports law and arbitration and has written numerous articles in the area of Olympic and International Sports Arbitration, disability law, sports law, and dispute resolution.

MARTI WRONSKI is the Senior Vice President – General Counsel at the Milwaukee Brewers Baseball Club. Wronski has been with the Brewers for over fourteen years.

Wronski graduated from University of Wisconsin Law School in 1997. After graduating from law school, Wronski worked for a few years as an associate with Foley & Lardner in the Milwaukee office. She did in-house work at Foley for Major League Baseball and worked mostly as a corporate litigator.

Wronski left when she was expecting her first son and became a professor at Marquette University Law School. She says that her position at Marquette University Law School allowed her to grow into a “straight-up good corporate lawyer, with good common sense, before she took a step into a role of this magnitude” with the Milwaukee Brewers.