

**Marquette University Law School  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 172</b>							
<b>Gender Reported:</b>							
Women	84	49.1	55	54,000	65,000	90,000	78,034
Men	87	50.9	53	52,500	60,000	90,000	76,081
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	34	19.8	17	48,500	65,000	130,000	84,603
White/Caucasian	138	80.2	92	53,500	63,500	85,000	75,456
<b>Subtotal</b>	<b>172</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	14	8.2	9	48,500	53,000	65,000	63,210
Men of Color	20	11.7	8	62,500	115,000	140,000	108,670
White/Caucasian Women	70	40.9	46	55,000	70,000	98,000	80,935
White/Caucasian Men	67	39.2	45	52,500	57,000	75,000	70,287
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	134	79.8	100	53,000	61,000	90,000	76,614
JD Advantage	13	7.7	8	60,130	76,250	91,500	79,470
Other Professional	2	1.2	.	.	.	.	.
Enrolled in Graduate Studies	2	1.2	.	.	.	.	.
Not Employed-Seeking	15	8.9	.	.	.	.	.
Not Employed-Not Seeking	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>168</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	2	1.2	.	.	.	.	.
Employed	149	88.7	109	53,000	64,000	90,000	76,882
<b>Subtotal</b>	<b>151</b>	<b>89.9</b>					
<b>Employment by Sector:</b>							
Private Sector	111	74.5	84	55,000	70,000	100,000	83,255
Public Sector	38	25.5	25	49,000	55,000	56,100	55,471
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	134	89.9	100	53,000	61,000	90,000	76,614
JD Advantage: Full-time	12	8.1	8	60,130	76,250	91,500	79,470
JD Advantage: Part-time	1	0.7	.	.	.	.	.
Other Professional: Full-time	2	1.3	.	.	.	.	.
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	2.0	.	.	.	.	.
Business	15	10.1	9	77,500	85,000	135,000	99,611
Judicial Clerk	7	4.7	.	.	.	.	.
Private Practice	96	64.4	75	53,000	65,000	100,000	81,292
Government	16	10.7	8	52,500	54,000	55,500	58,295
Public Interest	12	8.1	11	48,500	56,000	56,100	53,104
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	7	46.7	.	.	.	.	.
JD Advantage	6	40.0	5	75,000	77,500	85,000	85,700
Other Professional	2	13.3	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	94	97.9	75	53,000	65,000	100,000	81,292
JD Advantage	2	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	14	87.5	7	52,000	53,000	55,000	52,622
JD Advantage	2	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	3	42.9	.	.	.	.	.
Local	4	57.1	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	12	100.0	11	48,500	56,000	56,100	53,104
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	45	46.9	32	50,000	58,500	66,500	59,563
11-25	21	21.9	14	55,000	61,605	70,000	66,101
26-50	11	11.5	10	55,000	70,000	80,000	71,050
51-100	1	1.0	.	.	.	.	.
101-250	10	10.4	10	100,000	130,000	140,000	121,500
251-500	4	4.2	.	.	.	.	.
501+	4	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	89	92.7	71	55,000	68,000	100,000	82,996
Staff Attorney	4	4.2	.	.	.	.	.
Law Clerk	2	2.1	.	.	.	.	.
Other Non-attorney Position	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	3	2.0	.	.	.	.	.
E North Central	130	87.2	98	53,000	61,000	85,000	74,355
W North Central	3	2.0	.	.	.	.	.
South Atlantic	4	2.7	.	.	.	.	.
E South Central	1	0.7	.	.	.	.	.
W South Central	4	2.7	.	.	.	.	.
Mountain	2	1.3	.	.	.	.	.
Pacific	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	126	84.6	94	53,000	60,000	83,000	73,025
Out of State	23	15.4	15	65,000	80,000	135,000	101,057
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total #</b>	<b>14</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	28	18.8
Internship/externship experience	27	18.1
Job posting in CSO	20	13.4
Job posted online or in print	18	12.1
Returned to or continued with pre-law school employer	6	4.0
Referral	26	17.4
Self-initiated contact/networking	20	13.4
Temp agency	1	0.7
Other	3	2.0
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	91	61.1
After graduation	58	38.9
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	25	16.9
Not seeking a different job	123	83.1
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	3	.
Business	13	2
Judicial Clerk	7	.
Private Practice	95	1
Government	12	4
Public Interest	12	.
<b>Total Reported</b>	<b>142</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	4	26.7	1	14.3	7	9.1
Job posting in CSO	0	0	1	6.7	1	14.3	16	20.8
OCI	0	0	1	6.7	2	28.6	11	14.3
Returned to or continued with pre-law school employer	0	0	1	6.7	0	0	4	5.2
Referral	0	0	2	13.3	0	0	19	24.7
Self-initiated contact/networking	0	0	2	13.3	1	14.3	9	11.7
Temp agency	0	0	1	6.7	0	0	0	0
All other	3	100.0	3	20.0	2	28.6	11	14.3
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>7</b>	<b>100.0</b>	<b>77</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	3	15.8	5	31.3	7	58.3	27	18.1
Job posting in CSO	0	0	1	6.3	1	8.3	20	13.4
OCI	12	63.2	2	12.5	0	0	28	18.8
Returned to or continued with pre-law school employer	0	0	1	6.3	0	0	6	4.0
Referral	1	5.3	2	12.5	2	16.7	26	17.4
Self-initiated contact/networking	3	15.8	3	18.8	2	16.7	20	13.4
Temp agency	0	0	0	0	0	0	1	0.7
All other	0	0	2	12.5	0	0	21	14.1
<b>TOTAL</b>	<b>19</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>149</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2021*

**Class of 2020 - Marquette University Law School**

**Table 13**

**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.7
		<i>1</i>	<i>0.7</i>
Mid Atlantic	New Jersey	1	0.7
	New York	2	1.3
		3	2.0
E. North Central	Illinois	3	2.0
	Indiana	1	0.7
	Wisconsin	126	84.6
		<i>130</i>	<i>87.2</i>
W. North Central	Minnesota	2	1.3
	Missouri	1	0.7
		3	2.0
South Atlantic	Washington, DC	4	2.7
		<i>4</i>	<i>2.7</i>
E. South Central	Tennessee	1	0.7
		<i>1</i>	<i>0.7</i>
W. South Central	Texas	4	2.7
		<i>4</i>	<i>2.7</i>
Mountain	Arizona	1	0.7
	Utah	1	0.7
		2	1.3
Pacific	Washington	1	0.7
		<i>1</i>	<i>0.7</i>
<b>TOTAL</b>		<i>149</i>	<i>100.0</i>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2021***

*Class of 2020 - Marquette University Law School*

*Table 14*

*Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Appleton	1	0.8
Brookfield	1	0.8
Eau Claire	2	1.6
Fond Du Lac	2	1.6
Green Bay	2	1.6
Janesville	1	0.8
Kenosha	3	2.4
Madison	10	7.9
Milwaukee	65	51.6
Oshkosh	1	0.8
Other/unknown Wisconsin	19	15.1
Racine	4	3.2
Sheboygan	1	0.8
Waukesha	11	8.7
Wausau	1	0.8
Wauwatosa	2	1.6
	<b>126</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2021*

*Class of 2020 - Marquette University Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	14	93.3	1	6.7	15	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	96	100.0	0	0	96	100.0
Government	16	100.0	0	0	16	100.0
Public interest	12	100.0	0	0	12	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2021*