

Marquette Law School Labor and Employment Law Society Constitution

Article I

This organization shall be known as The Labor and Employment Law Society of Marquette University Law School (hereinafter "LELS").

Article II

Statement of Purpose

Marquette LELS working in conjunction with the Labor and Employment Program encourages law students to pursue a career in labor and employment law. We work to inspire and educate the next generation of competent passionate labor and employment practitioners to address the conflicts that arise in the course of employment. From Title VII claims to ERISA questions, the scope of employment issues is broad, and the number in need is large.

Marquette LELS is open to all Marquette Law students and provides a variety of resources to aid students in their opportunities, including lectures, guest speakers, professional mixers, team and writing competitions, international travel programs, and other opportunities for academic enrichment.

Article III

Membership in LELS shall be open to all Marquette University students, faculty and staff.

Article IV

LELS Board positions are as follows:

The Executive Board shall consist of six law student members. To fulfill their organizational role, any board member may call a meeting, coordinate the operations and direction of the organization, and serve as a liaison between LELS and the Marquette University Law School administration. Furthermore, the Executive Board may do all that is proper to fulfill the obligations of their board position. An Executive Board member may take on other roles in LELS and other law school organizations.

Each board member shall have a specific organizational role such as School Activities Chair, Networking and Social Chair, Professional Development Chair, Treasure and Fundraising Chair, Mentoring and Career Development Chair, and Student Liason.

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All six members of the Executive Board shall hereinafter be referred together as the "Full Board". Each individual, except for the Student Liason, on the Full Board will have one vote for any vote under Articles V-VII.

The Student Liason is a non-voting member appointed by the Marquette Faculty Advisor to attend LELS Board meetings.

LELS Non-Officer positions are as follows:

Faculty Advisor: At least one member of the Marquette University Law School faculty shall serve as a resource for LELS members, help facilitate the scheduling of speakers, and serve as a liaison between LELS and the faculty. The Faculty Advisor may vote on Board action under Articles V-VII if there is a tie.

Student Member: Any Marquette University Law School student is eligible to join LELS. Student members should share their thoughts, beliefs, and passion to further the objectives of LELS.

Article V

LELS officers shall be appointed by a majority vote of the remaining board members, by September of each year. The selection process will be confidential.

Each officer will serve for a term of one year.

In the event that an officer resigns their position prior to the end of their term, the Full Board will select a replacement to fill the remainder of the term by a majority vote.

Article VI

Officers may be removed for good cause by the unanimous vote of the remaining members of the Full Board. The faculty advisor may request the removal of a board member. If a faculty advisor requests the removal of a board member, a majority vote is required for removal rather than unanimous consent.

Article VII

Any action taken by the Full Board under Articles VI-VIII requires the vote of the entire Full Board.

Amendments to this Constitution and to the bylaws shall be adopted by a two-thirds vote of the Full Board.

Article IX

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LELS shall be governed by this Constitution, its bylaws, the rules and regulations of Marquette University Law School, and the rules and regulations of LELS.