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PROFESSIONAL HISTORY

National Sports Law Institute of Marquette University Law School, Milwaukee, WI.

Associate Director, 2001 - present
Assistant Director, 1998 - 2000
Manager, 1997 - 1998
Consultant, 1995 - 1997
Research Assistant, 1993 - 1995

Editor & Graphic Designer, FOR THE RECORD: THE OFFICIAL NEWSLETTER OF THE NATIONAL SPORTS LAW INSTITUTE, beginning with Volume 7, Number 3 (June/July 1996).

Creator, Designer and Editor, FOR THE RECORD ONLINE, YOU MAKE THE CALL. . ., and SPORTS FACILITY REPORTS, newsletters.

Marquette University Law School, Milwaukee, WI.

Adjunct Assistant Professor of Law, 1997/1998 academic year - present.

The Leib Group, LLC, Advisors to the Sports & Entertainment Industry, Mequon, WI.

Consultant - 1999 - 2001.

Front Office Publications, Mequon, WI.

Contributing Author, 2000 - 2001.

Sindic Law Offices, Milwaukee, WI.

Of counsel, 1997- present.

Law Offices of Harvey J. Goldstein, Milwaukee, WI.

Of counsel, 1996 - 2000.

Deutsch & Greenberg, Attorneys at Law, Milwaukee, WI.

Of counsel, 1995 - 1997.

Law Clerk, 1993 - 1995.

University of San Francisco, San Francisco, CA.
Associate, Athletic Department, October 1995- April 1996.
Adjunct Professor, spring 1996.

San Jose State University, San Jose, CA.
Compliance Assistant, Athletic Department, 1995.

EDUCATION/AWARDS

2003 Sports Law Alumnus of the Year Award from the Marquette University Law School Sports Law Alumni Association.

2002 Leadership Award from the Society for the Study of the Legal Aspects of Sport and Physical Activity.

University of San Francisco, Sport & Fitness Management Program, San Francisco, CA.
One year completed toward Masters in Sport & Fitness Management. Dean's List 1995 & 1996, ranked as top student.

1995 National Sports Law Institute Joseph O'Neil Scholarship for Research in Sports Ethics.
As part of scholarship, contributed article to *Marquette Sports Law Journal*, Vol. 6, No. 2, spring 1996.

Licensed to practice law in the state of Wisconsin, May 1995.

Marquette University Law School, Milwaukee, WI, Juris Doctor - May 1995.
Dean's List 1993-94; Top Grade "Natural Resources Law," "Sports Industry Contracts and Negotiations," and "Regulation of Amateur Athletics;" American Law Institute/American Bar Association National Environmental Law Scholarship 1994. Editor-in-Chief, *Marquette Sports Law Journal*, 1994-1995; Sports Law Society, Member 1993-95, President 1994-95; Economics and Law Society, Founder/First President from 1993-95; Environmental Law Society, Secretary, Editor and Publisher Environmental Law Society Newsletter, 1992-95; Public Interest Law Society, Founding Member.

Marquette University, Milwaukee, WI, Cum Laude Bachelor of Arts in Economics and Philosophy with Minor in English, December 1991.
Member Phi Beta Kappa; Member and Vice-President Phi Sigma Tau (Philosophy Honors Society); Elected Member Sigma Tau Delta (English Honors Society); Dean's List 1988-91. Francis Boden Award as Top Philosophy Graduate, fall, 1991 as elected by faculty.

TEACHING RECORD

Selected Topics in Sports Law Seminar, with Professor Matthew Mitten, spring 2000, spring 2001, spring 2002.

Selected Topics in Sports Law Seminar, with Professor J. Gordon Hylton, spring 2003.

Workshop: Topics in Advanced Legal Research - Sports Law, fall 1999, fall 2000, fall 2001, spring 2002, fall 2002, spring 2003, Fall 2003.

Sports, Law & Society Seminar, with Professor J. Gordon Hylton, fall 1999.

The Law of Amateur Athletics, spring 1999.

Regulation of Amateur Athletics, spring 1998.

SERVICE

Anglia Polytechnic University-Anglia Sports Law Research Centre, Chelmsford, Essex, U.K.
-Research Fellow, 1996 - 2001

ATHLETIC BUSINESS MAGAZINE
-Contributing Legal Column Author, 1998 - present

INTERNATIONAL SPORTS JOURNAL (University of New Haven Foundation)
-Editorial Board, 1997 - present

JOURNAL OF SPORT AND SOCIAL ISSUES (Sage Publications)
-Managing Editor, 1996-1997 (Volume 19, Number 4 to Volume 20, Number 4)

Marquette University Law School
-MARQUETTE SPORTS LAW REVIEW
-Editor-in-Chief, 1994-1995
-Supervisor, 1997-present

-Sports Law Alumni Association
Chair & Founder
Chair, Management Committee
Member, Awards Committee
Member, Annual Golf Outing Committee
Member, Event/Networking Committee

-Orientation Committee, Member, 2002-2003

-Web Committee, Member, 1998-2000

-Ad hoc Admissions Group - 2003

Marquette University

-Committee on Administrators, Subcommittee on Policies and Procedures, Spring 2003

-Phi Beta Kappa, Zeta Chapter

Member, Members in Course Committee, 2002-2003

Sport and Recreation Law Association (formerly the Society for the Study of the Legal Aspects of Sport and Physical Activity)

-JOURNAL OF THE LEGAL ASPECTS OF SPORTS

-Editor, 2001 - present

-Reviewer, 1996 - 2001.

-OFFICIAL NEWSLETTER

-Editor, 2003 - present.

-Name Change Committee, 2001 - 2003.

-Student Awards Committee, 1998 - present.

-Secretary, 1999-2000.

SPORTS LAW REPORTER (Juris Publishing, Inc.)

-Member, Advisory Board (2001 - present)

THE SPORTS, PARKS & RECREATION LAW REPORTER (PRC Publishing, Inc.)

- Board of Contributing Authors, 1999 - present

SPORTSTRAVEL MAGAZINE

-Member, Editorial Board, 2001 - present

-Legal Column Editor, 2002 - present

ATHLETIC BUSINESS MAGAZINE

-Contributing Author, 1999 - present.

State Bar of Wisconsin

-Sports & Entertainment Law Section

-Board Member, 1998 - present

-Newsletter Editor, 1996-2000

-Program Coordinator, 2002 - present

-Secretary, 1998-2001

-Vice-Chair, 2002- present

-Section Leaders Advisory Council

-Subcommittee on Section Membership

-Member, 2002-2003

-Chair, 2003-2004

-Law Student Membership Committee, 2002-2003

Wisconsin Tennis Association
-Board Member, 1998-2000

PROFESSIONAL ASSOCIATIONS/MEMBERSHIPS

Memberships

- American Bar Association
 - Forum on the Entertainment and Sports Industries
 - Young Lawyers Division
- British Association for Sport & Law
- International Association of Sports Law
- MARQUETTE SPORTS LAW REVIEW, Alumni Editors Review Board
- Marquette University Law School
 - Law Alumni Association
 - Chair, Sports Law Alumni Association
- Midwest Popular Culture Association / Midwest American Popular Culture Association
- Phi Beta Kappa, Zeta Alumni Chapter
- Phi Sigma Tau, International Honor Society in Philosophy, National Alumni Chapter
- Sigma Tau Delta, International English Honor Society,
 - Beta Delta Chapter
 - Alumni Epsilon Chapter
- Sport & Recreation Law Association
- Sports Lawyers Association
- State Bar of Wisconsin
 - Section Leaders Advisory Council
 - Sport and Entertainment Law Section

PUBLICATIONS

Books

MAJOR LEAGUE LEASES: AN OVERVIEW OF MAJOR LEAGUE FACILITY LEASES AND HOW THEY ARE NEGOTIATED (with Miller), Front Office Publications (2001).

SPORTS LAW & REGULATION (with Hylton, ed.), Marquette University Press (1999).

SPORTS LAW: A DESKTOP HANDBOOK, National Sports Law Institute (1999).

THE STADIUM GAME, by Martin J. Greenberg and James Gray. As consultant, developed, researched, edited, and wrote book as published by the National Sports Law Institute (1996).

SPORTS LAW PRACTICE, by Martin J. Greenberg. Researched all areas of sports law and wrote 1994-97 supplements to book.

Chapters

Principles of Trademark Law, Chapter 8.22, in LAW FOR RECREATION AND SPORT MANAGERS (3rd ed.) (Cotten & Wolohan, eds.) (2003).

Drug Testing in Amateur Sports in the United States, in DRUGS AND DOPING IN SPORT: SOCIO-LEGAL PERSPECTIVES (O'Leary, ed.), Cavendish Publishing, (2001).

Racism in Sports, in SPORTS LAW AND REGULATION (Hylton & Anderson, eds.), National Sports Law Institute (1999).

Articles

Promised Land: Facility Leasing challenges in US sports (with Bill Miller), STADIA MAGAZINE, pgs 20-21 (January 2004).

Stadiums, Arenas, and Sports Referendums: A Comparative Analysis of Cities Involved in the Stadium Game, (with Michael Mondello), 5(1) INTERNATIONAL JOURNAL OF SPORT MANAGEMENT (January 2004).

On Your Marks: Event Organizers at Every Level Should Protect the Value of Their Trademarks, SPORTSTRAVEL MAGAZINE 14, (May/June 2003).

The Supreme Court Sets the Standard: Drug Testing at the Interscholastic Level, 4 TEXAS REVIEW OF ENTERTAINMENT AND SPORTS LAW 1-82 (Spring 2003).

Drug Testing: The Tuition for Participating in Extracurricular Activities in Public Schools, 16 SPORTS, PARKS & RECREATION LAW REPORTER 49, 52-54 (March, 2003).

Codes of Conduct: Taking Steps to Avoid Sexual Harassment Within Sports Organizations, SPORTSTRAVEL, Vol. 6, No. 9, page 14 (October 2002).

A Cart That Accommodates: Using Case Law to Understand the ADA, Sports and Casey Martin, 1 VIRGINIA SPORTS & ENTERTAINMENT LAW JOURNAL 211 (2002).

Protecting Everyone: Understanding duty of care can help event organizers keep fans safe and avoid lawsuits, SPORTSTRAVEL, Vol. 6, No. 8, page 25 (September 2002).

The Internship Agreement: Recommendations and Realities, with Lori Miller and Ted Ayres, 12 JOURNAL OF LEGAL ASPECTS OF SPORT 37 (2002).

The Sports Facility Boom, SPORTS FACILITIES TODAY, Volume 1, Issue 1, page 12 (2002).

Boilerplate Language in Sports Facility Leases (Pt. 7) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://www.frontofficepubs.com> (June 18, 2002).

Sports Facility Leases and the Undeveloped Facility (Pt. 6) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://www.frontofficepubs.com> (Jan. 14, 2002).

A New Beginning, 11 JOURNAL OF LEGAL ASPECTS OF SPORT 97 (2001).

Dispute Resolution in Sports Facility Leases (Pt. 5) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://www.frontofficepubs.com> (Dec. 15, 2001).

Non-Relocation Provisions in Sports Facility Leases (Pt. 4) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://www.frontofficepubs.com> (Nov. 15, 2001).

Expenses in Sports Facility Leases (Pt. 3) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://www.frontofficepubs.com> (Oct. 15, 2001).

Revenue Streams in Sports Facility Leases (Pt. 2) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://frontofficepubs.com> (Sept. 30, 2001).

Protection of the Athlete's Identity: The Right of Publicity, Endorsements and Domain Names (with McCarthy), 11 MARQUETTE SPORTS LAW REVIEW 195 (2001).

Negotiating Sports Leases in the 21st Century (Pt. 1) (with Miller), FRONT OFFICE PUBLICATIONS: SPORTS BUSINESS INFORMATION FOR THE 21ST CENTURY <http://frontofficepubs.com> (Sept. 15, 2001).

Better Beware: Making Improvements to Land Imposes a Heightened Duty on Owners To Keep It Maintained, ATHLETIC BUSINESS 26 (June 2001).

The Sports Facility Boom, 1 SPORTS FACILITY REPORTS <http://www.mu.edu/law/sports/sfr/sfr.html> (Spring 2000).

Professional Sports Facilities: The Past as Precursor to the Present and Future, FOR THE RECORD, Vol. 11, No. 2, February/March 2000, pp. 5-8.

Third Circuit Upholds NCAA's Initial Eligibility Rules, 18 THE SPORTS LAWYER 1 (January/February 2000).

Violence in Professional Team Sports in the United States: Systems for Regulating the Problem, 3 CONTEMPORARY ISSUES IN LAW 239 (2000).

Spoiling a Good Walk: Does the ADA Change the Rules of Sport?, 1 VIRGINIA JOURNAL OF SPORTS AND THE LAW 44 (1999).

Disabled Participation in Sports in the United States, 2 SPORTS LAW BULLETIN 9 (November/December 1999).

Introduction to Sports Law, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/ftro111.html#intro> (April 1999).

U.S. Supreme Court Holds the NCAA Not Subject to Title IX - But Only Temporarily, 17 THE SPORTS LAWYER 14 (March/April 1999).

Eligibility of Disabled Student-Athletes to Participate in Intercollegiate Athletics, 12 SPORTS PARKS & RECREATION LAW REPORTER 59 (March 1999).

Allowing the Disabled to Participate in Amateur Sports: Part III, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/frton17.html#allowing3> (February 1999).

The Regulation of Televised Sport in the United States, 2 SPORTS LAW BULLETIN 14 (January/February 1999).

Allowing the Disabled to Participate in Amateur Sports: Part II, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/frton17.html#allowing2> (January 1999).

Allowing the Disabled to Participate in Amateur Sports: Part I, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/frton17.html#allowing> (December 1998).

A SIMPLE OUTLINE TO REDUCE YOUR RISK: Tips On Risk Management For High School Athletic Programs, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/frton14.html#sports> (September 1998).

Sports Law in the Late 1990s, 1 FOR THE RECORD ONLINE <http://www.mu.edu/law/sports/frton11.html#sports> (June 1998).

Other NCAA Related Cases, FOR THE RECORD, Vol. 9, No. 2, April/May 1998, pp. 4-5.

Smith v. NCAA, FOR THE RECORD, Vol. 9, No. 2, April/May 1998, pp. 4-5.

Eligibility Rules Face Further Review, THE POINT AFTER II (Fall 1998).

Review Essay: Playing the Stadium Game, 21 JOURNAL OF SPORT AND SOCIAL ISSUES (February 1997).

Update: Congressional Legislation Addressing Franchise Relocation and Stadium Finance, FOR THE RECORD, Vol. 7, No. 4, August/September 1996, pp. 7-8.

The Problems Surrounding Student-Athletes in Major Revenue Producing Intercollegiate Sports in the United States, II INTERNATIONAL SPORTS LAW REVIEW (1995) (published in 1996).

Racism in Sports: A Question of Ethics, 6 MARQUETTE SPORTS LAW JOURNAL 357 (1996).

AIDS and Athletics: Can Athletes Be Tested For The AIDS Virus? FOR THE RECORD, Vol. 6, No. 1, February/March 1995, pp. 4-6.

Comment, Cautious Defense: Should I Be Afraid To Guard You? (Mandatory AIDS Testing in Professional Team Sports), 5 MARQUETTE SPORTS LAW JOURNAL 279 (1995).

Book Reviews

Book Review, 13 (3) ESSENTIALS OF SPORTS LAW (Winter 2003) JOURNAL OF LEGAL ASPECTS OF SPORT (Glenn Wong).

Book Review, 8 MARQUETTE SPORTS LAW JOURNAL 458 (Spring 1998), (reviewing, FARMER, MULROONEY, & AMMON JR., SPORTS FACILITY PLANNING AND MANAGEMENT (1996)).

Book Review, 7 MARQUETTE SPORTS LAW JOURNAL 485 (Spring 1997), (reviewing, GOUGH, CHARACTER IS EVERYTHING: PROMOTING ETHICAL EXCELLENCE IN SPORTS (1997)).

Book Review, 5 MARQUETTE SPORTS LAW JOURNAL 161 (Fall 1994), (reviewing CARTER, YOU CAN'T PLAY THE GAME IF YOU DON'T KNOW THE RULES: CAREER OPPORTUNITIES IN SPORTS MANAGEMENT (1994)).

SPEECHES / PRESENTATIONS

"Current Issues in Sports Law: 2003," February 2, 2004, Marquette University Law School, room 307.

"An Analysis of the Professional Sport Lease Agreement," in Professor Martin Greenberg's *Sports Venues: From Election Day to Game Day* course, Marquette University Law School, Milwaukee, WI, November 20, 2003.

"Overview of Professional Sports Leases...and Important Provisions," in Professor Rod Caughron's *Sport Facility and Event Management* course, Northern Illinois University, Oakbrook, IL, November 6, 2003.

"What is Sports Law?," Pre-Law Club, University of Wisconsin-Whitewater, October 28, 2003, Whitewater, Wisconsin.

Coordinator, "Lawyering as a Caring Profession," State Bar of Wisconsin and Marquette University Law School, October 23, 2003, Milwaukee, Wisconsin.

Event/Program Coordinator & Moderator, "International Sports Law & Business in the 21st Century," National Sports Law Institute of Marquette University Law School and the International Association of Sports Law, September 25 & 26, 2003, Milwaukee, Wisconsin.

Moderator and Program Coordinator, "Emerging Issues in Sports & Entertainment Law," Sports & Entertainment Law Section of the State Bar of Wisconsin, May, 9, 2003, Midwest Airlines Center, Milwaukee, Wisconsin.

"Athlete Agent Regulation and the Model Rules of Professional Conduct," at the *Ethical Issues in Sports & Entertainment Law Seminar*, hosted by the National Sports Law Institute of Marquette University Law School and the Sports & Entertainment Law Section of the State Bar of Wisconsin, March 21, 2003, Milwaukee, Wisconsin.

"A New Judicial Model for Drug Testing in Sports," The Sixteenth Annual Sports, Physical Education Recreation and Law Conference, March 7, 2003, Atlanta, Georgia.

"Publishing in the *Journal of Legal Aspects of Sport*: A Panel Discussion Lead by the Editor," The Sixteenth Annual Sports, Physical Education Recreation and Law Conference, March 6, 2003, Atlanta, Georgia.

"Current Issues in Sports Law," National Sports Law Institute of Marquette University Law School, Milwaukee, Wisconsin, November 13, 2002.

"Sports Law: An Overview," before the Pre-Law Club, Carroll College, Waukesha, Wisconsin, November 5, 2002.

Guest Lecturer, "Major League Leases," Professor Martin Greenberg's Workshop In Sports Law - "Sports Venues: From Election Day To Game Day," November 4, 2002.

"Coaches' Duty Of Care & Legal Liability In Youth Sports," National Council of Youth Sports Leadership Training Conference, during the TEAMS 2002 conference, October 27, 2002, Chicago, Illinois.

"Response to An Alternative Method for An Alternative Approach For Financing Professional Sports Stadiums," Midwest Popular Culture Association/Midwest American Culture Association, 2002 Conference, Milwaukee, Wisconsin, October 5, 2002.

"Sports Agents, Ethics and the Uniform Athlete Agent Act," State Bar of Wisconsin - Sports & Entertainment Law Section, May 17, 2002, in Madison, Wisconsin, at the State Bar Convention.

"Risk Management for Athletic Associations," during a Sports & Fitness Management open house at the University of Wisconsin - Parkside, April 25, 2002.

"The Uniform Athlete Agents Act," The Fifteenth Annual Sport, Physical Education Recreation and Law Conference, March 7 - 9, 2002, Waco, Texas.

"What is Sports Law," American Bar Association/Law Student Division, Seventh Circuit Spring Meeting, February 23, 2002, Milwaukee, Wisconsin.

Guest Lecturer, "Lease Comparisons in Professional Sports," Professor Martin Greenberg's, Workshop In Sports Law - "Sports Venues: From Election Day To Game Day," fall 2001.

Moderator-- "Negotiating and Drafting Naming Rights Agreements for Sports, Entertainment and Public Facilities," State Bar of Wisconsin-Sports & Entertainment Law Section, May 2, 2001.

"The Sports Facility Boom," University of Wisconsin - Parkside, April 25, 2001.

"Drug Testing in Amateur Sports," with Rod Caughron and John Wolohan, 14th Annual Sport, Physical Activity, Recreation & Law Conference, March 8-10, 2001, Big Cedar Lodge, Missouri.

"From Erving to Sheffield to Yashin: Season-Ticket Holder Disputes in Sports," 13th Annual Sport, Physical Activity, Recreation & Law Conference, March 9-11, 2000, Albuquerque, New Mexico.

"Economics and Law School," Marquette University Economics Department, February 25, 2000, Milwaukee, Wisconsin.

"Current Developments Affecting Intercollegiate Athletics - Americans with Disabilities Act, and Title IX: Athlete Participation Rights," Division 1A Athletic Director's Annual Conference, Las Colinas, Texas, September 27, 1999.

"Introduction to Sports Law," American Association for Paralegal Education, North Central Regional Conference, March 26-27, 1999, Milwaukee, Wisconsin.

"The NCAA Partially Consents to the ADA," 12th Annual Sport, Physical Activity, Recreation & Law Conference, March 3-6, 1999, St. Simons Island, Georgia.

"The Economic Impact of Sports Facilities on Communities," Midwest State Treasurers Conference, Madison, Wisconsin, May 28, 1998.

"Playing on a Different Field: Negotiations Involving a Franchise, League and Municipal Government," presented on panel entitled "If You Build it Will They Come? Minor and New Leagues: Matches Made in Heaven? Deals Among Cities, Franchises, and Leagues," National Council for Urban Economic Development Conference, Tempe, Arizona, January 21-24, 1998.