

JOSÉ F. GIRÓN

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EDUCATION

YALE LAW SCHOOL | New Haven, CT | J.D., Spring 2021

- Supreme Court Advocacy Clinic, Student Clinician
- Latinx Law Student Association, Social Chair
- TRO Project, Volunteer
- Prosecution Externship, Extern

UNIVERSITY OF SOUTHERN CALIFORNIA | Los Angeles, CA | B.A. in Philosophy, Spring 2016

- *Summa Cum Laude*
- Phi Beta Kappa
- Nationwide Model United Nations All-Star Team, Elected Member
- Model United Nations at USC, Deputy Secretary General

TEACHING & RESEARCH EXPERIENCE

MARQUETTE UNIVERSITY LAW SCHOOL | Milwaukee, WI | Fall 2026 – Present

- Assistant Professor of Law
- Teach courses in Criminal Law and Criminal Procedure—Adjudication

PROF. DAN M. KAHAN, YALE LAW SCHOOL | New Haven, CT | Fall 2020

- Teaching Assistant, Criminal Law
- Reviewed course materials with students on a weekly basis

PROF. TOM R. TYLER, YALE LAW SCHOOL | New Haven, CT | Fall 2019

- Research Assistant, Criminal Procedure
- Researched and helped edit *Beyond the Law: An Agenda for Policing Reform*, published in 100 BOSTON U. L. REV. 1017 (2020)

PUBLICATIONS AND WORKS IN PROGRESS

- *The Police Archipelago: Decentralization, Police Violence, Over-Punishment, and Crime*, 174 U. PENN. L. REV. 1373 (2026)
 - Criminal Justice Localism is the prevailing view among criminal procedure scholars. But those scholars have overlooked how decentralization has made policing more violent, more punitive, and less effective at combating crime. This piece explores the underexplored or undertheorized links between police decentralization and the ills of modern policing.
- *Warrant Law*, work in progress
 - Two defining features of the founding-era criminal justice system

shaped the law governing judicial warrants: a citizen's involvement in securing the warrant and the fact that the warrant ordered, not merely authorized, a government official to perform a specific act. Those two features are no longer true of today's criminal justice system. This piece explores the normative implications of those developments and helps trace changes in the law of warrants to those developments.

- *Police Unions in a Fragmented Model*, work in progress
 - Many scholars have noted that police unions shield officers from discipline when they commit misconduct. But are police unions better able to do that in decentralized systems? This piece hopes to give an empirical answer to that question. It hypothesizes that decentralization increases competition for police labor, which gives management less leverage in collective-bargaining negotiations, thereby increasing the ability of unions to protect officers from discipline. To test the hypothesis, the piece would collect collective-bargaining agreements in a given jurisdiction, measure how officer-friendly those agreements were, and then test any correlation between strong collective bargaining agreements and how (1) small the department is or (2) how much competition it faces for labor.

LEGAL EXPERIENCE

COVINGTON & BURLING | Washington, DC | Fall 2022 – Spring 2026

- Associate, Appellate and Supreme Court Litigation
- Present oral argument in a D.C. Circuit appeal of a sentence imposed under the Sentencing Guidelines
- Present oral argument in a D.C. Superior Court case defending the constitutionality of a scheme whereby a private organization enforces the District of Columbia's animal-cruelty statutes
- Craft litigation strategies for corporations in contractual and administrative disputes

THE HONORABLE STEPHANOS BIBAS, UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT | Philadelphia, PA | Summer 2021 – Summer 2022

- Judicial Law Clerk

MUNGER, TOLLES & OLSON | Los Angeles, CA | Summer 2020

- Summer Associate (Offer of Employment Extended)

BAR ADMISSIONS/LANGUAGES

- District of Columbia, Maryland, Third Circuit, Eleventh Circuit, D.C. Circuit, Federal Circuit.
- Fluent English and Spanish; Proficient in French